

Sustainable Animal Proteins Policy
of
Sphera Franchise Group SA
and its Subsidiaries

Sphera goal is to provide safety and security to all customers who visit our restaurants. In the three markets in which we operate, we are committed to constantly improving our procurement practices so that we are as environmentally and socially responsible as possible.

All partnerships with suppliers and producers through which our restaurants are supplied are based on a sustainable approach, which is a major responsibility of our group, which we try to optimize in the long run. We only work with suppliers and partners who are committed to meeting the highest standards of food safety and quality and using ethical business practices, as set forth in our Supplier Code of Conduct.

More information about our actions is available here:

[Supplier Code of Conduct of Sphera & its subsidiaries](#)

Our principles of action guide the requirements of our suppliers and production practices. In the markets in which we operate, we comply with the laws and regulations in force to maintain the highest standards of food safety and to protect human, animal, and environmental health.

SPHERA PRINCIPLES

Food safety and quality

The role of the programs implemented in terms of food safety and quality is to ensure effective control and mitigate the risks associated with each stage of our supply chain. Our suppliers are regularly audited for compliance with food safety and quality standards.

Animal health and welfare

Improving animal health and welfare is an ongoing process of partnership with our suppliers and other stakeholders and is a key principle for providing healthy food of animal origin and safe food. Science-based practices are essential to our food supply strategy, no matter where we operate.

Environmental protection

In partnership with our suppliers, we are constantly looking to optimize natural resources and minimize the negative impact on the environment, including air and water quality, carbon footprint and land use. Good livestock management and the continuous improvement of breeding and production practices for poultry, including feeding, nutrition, modern shelters, transport, and storage, make important contributions to the conservation of environmental resources.

Food security

Sustainable production will play a central role in meeting global demand for animal protein, such as poultry, which is expected to grow exponentially in the coming years. A secure and stable food production system is a priority for Sphera group, for the benefit of our consumers in the countries in which we operate in terms of our principles of sustainable supply.

Responsible suppliers

Sphera aims to work with suppliers who are committed to using sustainable food systems that prioritize human, animal, and environmental health.

Although the capabilities of global animal protein suppliers vary considerably, we work closely with our suppliers to confirm compliance with rigorous animal safety and quality standards for animal protein. As set out in our Code of Conduct for Suppliers, both they and their subcontractors are required to follow fair employment practices and ensure a safe, healthy, and productive work environment.
