



**Paper based Packaging Sourcing Policy**  
**of**  
**Sphera Franchise Group SA**  
**and its Subsidiaries**

Sphera treats sustainable packaging as a priority. In support of this commitment, we have developed the following Sustainable Procurement Principles:

1. Sphera will not knowingly purchase paper-based packaging products that have been made from fibers from illegal or the following undesirable sources:
  - Wood harvested from forests that have been transformed into plantations or have been assigned other non-forest destinations;
  - Wood from forests with high conservation value, unless those forests are credibly certified;
  - Wood for which the forest and the source species are unknown;
  - Wood harvested in a way that violates human rights;
  - Harvested wood that violates local or international laws.
2. We will prioritize suppliers who provide certified third-party paper packaging that meets the most stringent forest management standards. At this moment, *Forest Stewardship Council* standard – FSC is considered to be the most rigorous forest certification by conservation organizations in the field. However, we need to gauge this aspiration in the context of technical requirements, unequal supply, and other regulations. Therefore, we also recognize other international certifications regulated by the *Programme for the Endorsement of Forestry Certification systems* – PEFC and *Sustainable Forestry Initiative* – SFI, provided that, the fibers do not come from the sources listed above.
3. Sphera is committed to using sustainable packaging by increasing the amount of recycled content, as permitted by technical and regulatory constraints. This is done in accordance with the regulations on the contents of the packaging to help ensure compliance with food safety, as well as performance criteria to maintain functionality. Although the limited availability of suitable recycled fibers restricts our access to the supply of such materials at times, we will strive to capitalize on sustainable practices for all packaging, napkins, and containers used in our restaurants.
4. To demonstrate compliance with this supply policy, suppliers must certify that the fibers used in the production of paper packaging have been legally harvested and marketed and that they do not come from undesirable sources, as noted above.

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